



LETTER AGREEMENT NO. 98-35-PGE

IBEW



PACIFIC GAS AND ELECTRIC COMPANY
INDUSTRIAL RELATIONS DEPARTMENT
2850 SHADELANDS DRIVE, SUITE 100
WALNUT CREEK, CALIFORNIA 94598
(510) 974-4282

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 4790
WALNUT CREEK, CALIFORNIA 94596
(510) 933-6060

MEL BRADLEY, MANAGER OR
DAVID J. BERGMAN, CHIEF NEGOTIATOR

JACK McNALLY, BUSINESS MANAGER

April 22, 1998

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, CA 94598

Attention: Mr. Jack McNally, Business Manager

Dear Mr. McNally:

Letter Agreement 97-144 established a pilot program to allow the placement of regular non-unit employees into temporary additional bargaining unit classifications under the provisions of Letter Agreement 91-20 and Letter Agreement 92-56. The pilot program was for the 2R8 refueling outage at the Diablo Canyon Power Plant.

Based on recent discussions between the parties, Company proposes to extend the pilot program to the next refueling outage, 1R9, scheduled to begin in February of 1999.

Further, Company proposes that a subcommittee of the NPG LA 94-53 Committee be formed with the purpose to develop a process to identify and develop opportunities for bargaining unit and non-unit employees to move from non-outage jobs to outage jobs, with the goal of reducing outage hiring, equalizing overtime opportunities, and maintaining operating efficiency.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By: 
Chief Negotiator

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO

By: 
Business Manager

 1998