



# LETTER AGREEMENT NO. 98-14-PGE

**IBEW**



PACIFIC GAS AND ELECTRIC COMPANY  
INDUSTRIAL RELATIONS DEPARTMENT  
2850 SHADELANDS DRIVE, SUITE 100  
WALNUT CREEK, CALIFORNIA 94598  
(510) 974-4282

INTERNATIONAL BROTHERHOOD OF  
ELECTRICAL WORKERS, AFL-CIO  
LOCAL UNION 1245, I.B.E.W.  
P.O. BOX 4790  
WALNUT CREEK, CALIFORNIA 94596  
(510) 933-6060

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MEL BRADLEY, MANAGER OR  
DAVID J. BERGMAN, CHIEF NEGOTIATOR

JACK MCNALLY, BUSINESS MANAGER

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February 24, 1998

Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P.O. Box 4790  
Walnut Creek, CA 94598

Attention: Mr. Jack McNally, Business Manager

Dear Mr. McNally:

The Reemployment Provisions included in Sections 19.13 of the Clerical Agreement and 206.13 of the Physical Agreement provide that employees must identify those bidding units and departments that they would be willing to accept reemployment. Failure to accept a vacancy in an identified bidding unit/department results in the removal of an employee from the reemployment pool.

In some cases, employees may identify an interest in a bidding unit that covers a large geographic area or the entire system. While the employee may be interested in accepting a position in one geographic area within the bidding unit, s/he may be unable to accept a position in another area. For example, an employee laid off due to the relocation of the billing function to West Sacramento may be interested in reemployment in the accounting line of progression in San Francisco, but unable to relocate to West Sacramento for personal reasons. Under the current provisions of the agreement, the employee would designate bidding unit 19 on the re-employment notification form and, dependent upon his/her seniority and others in the pool, would be offered the first available vacancy in bidding unit 19. If the vacancy was in West Sacramento and the employee declined the position, s/he would lose his/her reemployment rights.

Company proposes to allow employees to specify the following geographic preferences within the bidding units listed below:

<u>Bidding Unit Number</u>	<u>Department</u>	<u>Geographical Choices</u>
15	Hydro Generation	Northern Area Southern Area
16	Gas System Maintenance/ Gas System Operations	Northern Area (Burney, Willows, Meridian, Rio Vista) Central Area (Brentwood, Los Medanos, McDonald Island, Tracy, San Jose, Milpitas) Southern Area (Kettleman, Hinkley, Topock, Hollister)
19	VP & Controller SF Computer Center Fairfield Computer Center	San Francisco Fairfield West Sacramento

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By:   
Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

LOCAL UNION NO. 1245,  
INTERNATIONAL BROTHERHOOD OF  
ELECTRICAL WORKERS, AFL-CIO

April 13, 1998  
Date

By:   
Business Manager