



LETTER AGREEMENT
NO. 97-97-PGE

IBEW



PACIFIC GAS AND ELECTRIC COMPANY
INDUSTRIAL RELATIONS DEPARTMENT
375 NORTH WIGET LANE, SUITE 150
WALNUT CREEK, CALIFORNIA 94598
(510) 746-4282

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W
P.O. BOX 4790
WALNUT CREEK, CALIFORNIA 94596
(510) 933-6060

MEL BRADLEY, MANAGER OR
DAVID J. BERGMAN, CHIEF NEGOTIATOR

JACK McNALLY, BUSINESS MANAGER

July 1, 1997

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. box 4790
Walnut Creek, CA 94598

Attention: Mr. Jack McNally, Business Manager

Dear Mr. McNally:

In Letter Agreement 85-165, the Company and Union agreed to an Addendum to Title 19 applicable to the General Office. The addendum provides that each G.O. Section shall be considered a separate headquarters for the purposes of Title 19. While the treatment of each section as a separate headquarters has worked effectively in the past, the relocation of Payment Processing from San Francisco to West Sacramento has provided a unique situation not contemplated by the parties when LA 85-165 was executed. Under the current addendum, Payment Processing employees assigned positions in West Sacramento under the provisions of Title 19 have no rights back to their previous geographical headquarters (San Francisco) since their headquarters (Payment Processing) remains the same.

Pursuant to Section 19.12 of the Clerical Agreement, Company proposes that employees in the Accounting and Computer Operations line of progression who are displaced from the San Francisco General Office will have 19.9 rights to return to the San Francisco General Office in their previous classification.


Example: An Accounting Clerk in Payment Processing who is assigned an Accounting Clerk position in West Sacramento Payment Processing has Section 19.9 rights to return to an Accounting Clerk position in the San Francisco General Office.

In addition to the above, Company also proposes to provide employees displaced from the Utility Machine Operator classification in San Francisco, Section 19.9 rights to Utility Clerk vacancies in the Accounting and Computer Operations line of progression in the San Francisco General Office due to the elimination of the UMO classification in San Francisco.

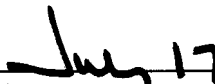
If you are in accord with the foregoing and agree thereto, please so indicate in the space provided and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By: 
Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

 1997
Date

By: 
Business Manager