



LETTER AGREEMENT NO. 97-95-PGE

IBEW



PACIFIC GAS AND ELECTRIC COMPANY
INDUSTRIAL RELATIONS DEPARTMENT
2850 SHADELANDS DRIVE, SUITE 100
WALNUT CREEK, CALIFORNIA 94598
(510) 974-4282

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 4790
WALNUT CREEK, CALIFORNIA 94596
(510) 933-6060

MEL BRADLEY, MANAGER OR
DAVID J. BERGMAN, CHIEF NEGOTIATOR

JACK McNALLY, BUSINESS MANAGER

June 25, 1997

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, CA 94598

Attention Mr. Jack McNally, Business Manager

Dear Mr. McNally:

In accordance with the discussion between the parties and pursuant to Section 19.12 of the Clerical Agreement, the following is a proposed sequence of events and timetable in the application of Title 19 for displacing an employee impacted by the lack of Accounting Clerk work in the Corporate Accounting Department.

1. Section 19.1

Upon execution of this Letter Agreement, Company will provide Magdalena Cadiz, Accounting Clerk, Corporate Accounting, Section 19.1 notification. In accordance with this Section, her bids to fill vacancies in the same or lower classifications, in the Accounting and Computer Operations Line of Progression, would then be considered under the provisions of Section 19.9.

2. Hold of Accounting Clerk Vacancy in West Sacramento

Company will hold a vacant Accounting Clerk position in West Sacramento as an option for Ms. Cadiz to consider exercising Section 19.9 preferential bidding rights to until approximately August 11, 1997.

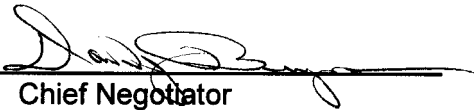
3. Section 19.2 Notification and List

On approximately August 11, 1997, Company will provide Ms. Cadiz with the list of jobs and locations to which elections may be applied, including the Accounting Clerk vacancy in West Sacramento. In accordance with Subsection 19.2(b), Ms. Cadiz will have twelve workdays after receipt of the list to notify Company of her election to transfer and indicate the job locations in the order of preference.

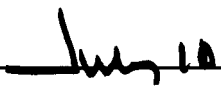
If you are in accord with the foregoing and agree thereto, please so indicate in the space provided and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By: 
Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date thereof.


_____, 1997

By: 
Business Manager