



LETTER AGREEMENT NO. 97-91-PGE

IBEW



PACIFIC GAS AND ELECTRIC COMPANY
INDUSTRIAL RELATIONS DEPARTMENT
375 NORTH WIGET LANE, SUITE 150
WALNUT CREEK, CALIFORNIA 94598
(510) 746-4282

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W
P.O. BOX 4790
WALNUT CREEK, CALIFORNIA 94596
(510) 933-6060

MEL BRADLEY, MANAGER OR
DAVID J. BERGMAN, CHIEF NEGOTIATOR

JACK McNALLY, BUSINESS MANAGER

June 19, 1997

Jack McNally, Business Manager
Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, CA 94598

The Company has announced that they are selling certain assets in the Oakdale area to the Modesto Irrigation District. In an effort to accommodate employee choice and balance the Company's business the Company proposes pursuant to Section 206.12 of the Physical Agreement and Section 19.12 of the Clerical Agreement the following :

1. Impacted employees will be relocated under the provisions of Section 206.17 of the Physical Agreement and Section 19.16 of the Clerical Agreement.
2. Employees who bid out prior to the placement under the provisions of 206.17 or 19.16 will have "A" bidding rights to return to the Oakdale headquarters.
3. A local committee will be established to look at the Section 3.5, Residency Requirements for Troublemens, and to implement the provisions of Section 206.17 and 19.16. The Committee will be co-chaired by Gary Hughes for the Union and Jodeane Fischer, for the Company.

The employees impacted by this agreement are as follows:

Hire Date:	Name:	Classification:
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Physical Employees:

5/2/85	Paris Breaux	Appr. Lineman
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Physical Employees: (con't)

10/6/69	Melvin Halfmoon	Elct. Crew Foreman
5/29/73	K. Tuchtenhagen	Foreman's Clerk
7/3/74	Mike Kane	Lineman
12/1/69	Paul Zakel	Lineman
7/23/84	Marvin Richards	Lineman
7/30/74	Robert Hanson	Lineman
7/19/65	Bruce Martin	Troublemn
10/4/72	Felix Wilkerson	Troublemn

Clerical Employees:

6/15/70	Mike Hollander	Sr. Service Rep. 1
7/20/81	Irene Price	Service Rep./Typist
6/11/85	Thea Kananen	Utility Clerk

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By: David J. Bergman
Chief Negotiator *DM*

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

Oct 31, 1997

By: [Signature]
Business Manager