



LETTER AGREEMENT NO. 97-81-PGE

IBEW



PACIFIC GAS AND ELECTRIC COMPANY
INDUSTRIAL RELATIONS DEPARTMENT
375 NORTH WIGET LANE, SUITE 150
WALNUT CREEK, CALIFORNIA 94598
(510) 746-4282

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W
P.O. BOX 4790
WALNUT CREEK, CALIFORNIA 94596
(510) 933-6060

MEL BRADLEY, MANAGER OR
DAVID J. BERGMAN, CHIEF NEGOTIATOR

JACK McNALLY, BUSINESS MANAGER

May 4, 1997

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 4790
Walnut Creek, CA 94598

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

With the creation of the T&D Assistant position, the parties inadvertently created a situation which may impact individuals in the re-hire pool. More specifically, the prerequisite of successful completion of the 4-day climbing school cannot be met while in the re-hire pool, thereby precluding entrance to this classification. Company proposes the following to address the issue.

When a T&D Assistant position is offered to an otherwise qualified individual in the re-hire pool, attendance at the 4-day climbing school will be scheduled. Provisional placement into the classification will coincide with attendance at the school. Upon successful completion of the school, placement in the classification will be considered regular. Individuals who do not successfully complete the school will be return to their former status in the re-hire pool. These individuals will not have displacement rights unless the school has been successfully completed.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By: 
Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

Aug 14, 1997

By: 
Business Manager