



LETTER AGREEMENT NO. 97-66-PGE

IBEW



PACIFIC GAS AND ELECTRIC COMPANY
INDUSTRIAL RELATIONS DEPARTMENT
375 NORTH WIGET LANE, SUITE 150
WALNUT CREEK, CALIFORNIA 94598
(510) 746-4282

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W
P.O. BOX 4790
WALNUT CREEK, CALIFORNIA 94596
(510) 933-6060

MEL BRADLEY, MANAGER OR
DAVID J. BERGMAN, CHIEF NEGOTIATOR

JACK McNALLY, BUSINESS MANAGER

April 3, 1997

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 4790
Walnut Creek, CA 94598

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Letter Agreement 95-99-PGE addressed the wage placement for DCPD Electricians and Instrument Repairmen who were awarded Apprentice Control Technician (ACT) vacancies at DCPD. This agreement, however, did not address the wage placement of non-DCPD employees who were also awarded ACT positions. These employees were placed at the appropriate wage step as provided in Exhibit VI-B, 2398 Apprentice Control Technician job description Note 4.

Note 4 provides that an Electrician or Instrument Repairman who is awarded an ACT position will maintain their current journeyman rate of pay until the employee completes the apprenticeship and is entitled to a rate higher than the journeyman rate attained prior to entering the apprenticeship. There is a four step wage progression for journeyman employees assigned to DCPD.

Letter Agreement 95-99 allowed the DCPD Electricians and Instrument Repairmen continue to progress through the journeyman steps during their apprenticeship period, however, the Electricians and Instrument Repairmen from other locations were frozen at their current journeyman rate of pay. Given the inequity the Company proposes the following:

- 1) Four Electricians from other power plants were awarded ACT positions and placed at the 24-month step of an ACT. As they continue to perform electrician work, Company proposes that they be entitled to the Journeymen Wage Rate Differential on the timetable that would have occurred had they transferred to DCPD as Electricians.

2) Mark Taylor spent 28 months as an Apprentice Electrician at DCPD before being awarded the ACT position on February 7, 1995. He would have progressed to an unassigned Journeyman on October 23, 1995 and been placed at journeyman step 1 rate. As Mr. Taylor has continued to perform electrician work Company proposes to grant him the journeyman rate he would have received had he completed the Electrician apprenticeship.

These rate changes will be effective on the signature date of the agreement. Attached are the specifics for each employee.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By: 
Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

May 3, 1997

By: 
Business Manager