



LETTER AGREEMENT NO. 97-65-PGE



PACIFIC GAS AND ELECTRIC COMPANY
INDUSTRIAL RELATIONS DEPARTMENT
375 NORTH WIGET LANE, SUITE 150
WALNUT CREEK, CALIFORNIA 94598
(510) 746-4282

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 4790
WALNUT CREEK, CALIFORNIA 94596
(510) 933-6060

MEL BRADLEY, MANAGER OR
DAVID J. BERGMAN, CHIEF NEGOTIATOR

JACK McNALLY, BUSINESS MANAGER

April 17, 1997

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 4790
Walnut Creek, CA 94598

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Section 7. E., *GENERAL LIMITATIONS - Prophylaxis Treatments and Optional Services* of the Medical, Dental and Vision Agreement, states "Benefits under this Plan shall include only the first two prophylaxes, or single Procedures which include prophylaxes, or combination thereof, provided to a patient in any twelve month period while he or she is an Eligible Person under any Delta Dental Plan of California Plan."


Currently, in administering this Section of the Agreement, the Company provides for two prophylaxis (cleaning) treatments in a rolling twelve month period.

To simplify the administration of this benefit and to provide additional flexibility for employees and their covered dependents, the Company proposes to allow eligible persons to utilize this benefit twice in a calendar year instead of a rolling twelve month period. In doing so, the tracking of eligibility will be simplified and eligible persons will have the flexibility of scheduling two prophylaxis treatments anytime during a calendar year.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By: 
Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

 , 1997 By: 
Business Manager