

LETTER AGREEMENT NO. 97-62-PGE



PACIFIC GAS AND ELECTRIC COMPANY INDUSTRIAL RELATIONS DEPARTMENT 375 NORTH WIGET LANE, SUITE 150 WALNUT CREEK, CALIFORNIA 94598 (510) 746-4282 INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO LOCAL UNION 1245, I.B.E.W P.O. BOX 4790 WALNUT CREEK, CALIFORNIA 94596 (510) 933-6060

MEL BRADLEY, MANAGER OR DAVID J. BERGMAN, CHIEF NEGOTIATOR

JACK MCNALLY, BUSINESS MANAGER

March 26, 1997

Local Union No. 1245 International Brotherhood of Electrical Workers, AFL-CIO P.O. Box 4790 Walnut Creek, CA 94598

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

In Letter Agreement 85-156, the Company and Union agreed to a 3 year Apprentice Gas Technician Training Program.

Company is now proposing that a Joint Company-Union Committee develop an entrance exam. A 70% passing score will be required to successfully be awarded an Apprentice Gas Technician position. The Joint Apprenticeship and Training Committee will make final approval of the entrance exam and associated Study Guide.

Due to the similarity of the Gas Mechanic training program and Apprentice Gas Technician training program, Company is also proposing that Gas Mechanics at the top wage step be placed at the End of 18 Month wage step of the Apprentice Gas Technician. Gas Mechanics who are not at the top wage step and who are awarded Apprentice Gas Technician positions will be considered for advanced placement on a case by case basis by the Joint Apprenticeship and Training Committee.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

Chief Negotiato

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

Business Manager

1997 Line 23