



LETTER AGREEMENT NO. 97-61-PGE

IBEW



PACIFIC GAS AND ELECTRIC COMPANY
INDUSTRIAL RELATIONS DEPARTMENT
375 NORTH WIGET LANE, SUITE 150
WALNUT CREEK, CALIFORNIA 94598
(510) 746-4282

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W
P.O. BOX 4790
WALNUT CREEK, CALIFORNIA 94596
(510) 933-6060

MEL BRADLEY, MANAGER OR
DAVID J. BERGMAN, CHIEF NEGOTIATOR

JACK MCNALLY, BUSINESS MANAGER

April 4, 1997

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 4790
Walnut Creek, CA 94598

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

In order to capture efficiencies and improve productivity during outages at the Geysers Power Plant, the Company proposes, pursuant to Title 202 of the Labor Agreement, to seek volunteers from the Maintenance employees assigned various Assembly Sites to report directly to the worksite for the duration of the outage and pay them:

\$20.00 per day if Company provides transportation

\$26.00 per day if employee provides own transportation

Both options will follow the existing provisions of the Commute Agreement (L/A 86-19)

This application will be administered as follows:

Company will establish maximum numbers and classifications that will be allowed to volunteer from each Assembly Site.

If there are not enough volunteers solicited, Company will assign employees to work at Overhaul/Outage and either use the provisions of 201/202 or travel the employees on Company time

This agreement shall remain in effect for the duration of L/A 95-152. The parties will review this agreement at the end of the trail basis and recommend to amend, change, cancel, or make permanent.

This proposal has been discussed with the Business Representative, Bob Choate.

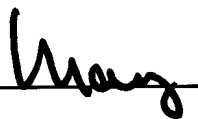
If you are in accord with the foregoing and agree thereto, please so indicate in the space provided and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By: 
Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

, 1997

By: 
Business Manager