



LETTER AGREEMENT NO. 97-59-PGE

IBEW



PACIFIC GAS AND ELECTRIC COMPANY
INDUSTRIAL RELATIONS DEPARTMENT
375 NORTH WIGET LANE, SUITE 150
WALNUT CREEK, CALIFORNIA 94598
(510) 746-4282

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W
P.O. BOX 4790
WALNUT CREEK, CALIFORNIA 94596
(510) 933-6060

MEL BRADLEY, MANAGER OR
DAVID J. BERGMAN, CHIEF NEGOTIATOR

JACK MCNALLY, BUSINESS MANAGER

March 25, 1997

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 4790
Walnut Creek, CA 94598

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Pursuant to Section 19.12 of the Clerical Agreement and in conjunction with the clerical displacements expected to occur in May 1997, the Company proposes that prior to providing impacted employees Section 19.2 notification and displacement options, the Company will allow Utility Clerks-Accounting to exercise Section 19.9 "a" rights to Utility Machine Operator vacancies in West Sacramento. Employees exercising such rights will be eligible for the \$2,000 special allowance.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By: _____

Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

April 14

1997

By: _____

Business Manager