



LETTER AGREEMENT NO. 97-55-PGE



PACIFIC GAS AND ELECTRIC COMPANY
INDUSTRIAL RELATIONS DEPARTMENT
375 NORTH WIGET LANE, SUITE 150
WALNUT CREEK, CALIFORNIA 94598
(510) 746-4282

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W
P.O. BOX 4790
WALNUT CREEK, CALIFORNIA 94596
(510) 933-6060

MEL BRADLEY, MANAGER OR
DAVID J. BERGMAN, CHIEF NEGOTIATOR

JACK MCNALLY, BUSINESS MANAGER

March 14, 1997

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 4790
Walnut Creek, CA 94598

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Company proposes a one-time exception to the ACT retest provisions in the Master Apprenticeship Agreement and Letter Agreement 86-107 to allow Title 300 Utility Workers Keith Scott and Kevin Brunner to retest 30 days after their last attempt (February 18, 1997).

The employees were hired as Title 300 Apprentice Linemen on August 29, 1996 and took their initial attempt at passing the test during their fifth month of service on February 18, 1997. Local supervision was not aware of the provisions of Letter Agreement 86-107, which provides for employees hired into General Construction Apprentice classifications to be given the ACT at the completion of two months service with up to 3 retests at 30 day intervals.

Since the employees had not passed the ACT within the first six months service, the employees were demoted from Appr. Lineman classifications on March 1, 1997. Local supervision understood that they could still be retested 30 days after their first attempt and the employees were informed accordingly.

Due to the Company's failure to provide these employees retest opportunities as specified in LA 86-107 and supervision's communications that they could be retested 30 days after their last attempt, Company proposes to give the impacted employees 3 retest opportunities at 30 day intervals as provided in LA 86-107, even though the employees are in the Utility Worker classification.

Company will also communicate the provisions of LA 86-107 to local supervision to avoid a similar situation.

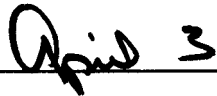
If you are in accord with the foregoing and agree thereto, please so indicate in the space provided and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By: 
Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

, 1997

By: 
Business Manager