



LETTER AGREEMENT NO. 97-54-PGE

IBEW



PACIFIC GAS AND ELECTRIC COMPANY
INDUSTRIAL RELATIONS DEPARTMENT
375 NORTH WIGET LANE, SUITE 150
WALNUT CREEK, CALIFORNIA 94598
(510) 746-4282

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W
P.O. BOX 4790
WALNUT CREEK, CALIFORNIA 94596
(510) 933-6060

MEL BRADLEY, MANAGER OR
DAVID J. BERGMAN, CHIEF NEGOTIATOR

JACK McNALLY, BUSINESS MANAGER

March 31, 1997

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 4790
Walnut Creek, CA 94598

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

In an effort to streamline the administrative process for accessing benefits through the Vision Service Plan (VSP), Company proposes to replace the use of the post-card process described in Section 5, *PROCEDURE FOR USING THE PLAN*, of Exhibit B, *VISION SERVICE PLAN*, of the Medical, Dental, and Vision Benefit Agreement with a direct phone-in process to be implemented as follows:


To obtain vision care, a covered person will call their VSP member doctor directly. The member doctor will verify eligibility and if eligible for vision care under this plan, set up an appointment for vision care services.

If a covered person does not have a VSP doctor, he/she may contact Vision Care Services directly for a brochure of participating doctors. Upon receipt of the list of member doctors, the covered person may call a VSP doctor directly to access this benefit.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By: 
Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

April 7, 1997 By: 
Business Manager