





PACIFIC GAS AND ELECTRIC COMPANY INDUSTRIAL RELATIONS DEPARTMENT 375 NORTH WIGET LANE, SUITE 150 WALNUT CREEK, CALIFORNIA 94598 (510) 746-4282 INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO LOCAL UNION 1245, I.B.E.W P.O. BOX 4790 WALNUT CREEK, CALIFORNIA 94596 (510) 933-6060

MEL BRADLEY, MANAGER OR DAVID J. BERGMAN, CHIEF NEGOTIATOR JACK MCNALLY, BUSINESS MANAGER

March 11, 1997

Local Union No. 1245 International Brotherhood of Electrical Workers, AFL-CIO P.O. Box 4790 Walnut Creek, CA 94598

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Letter Agreement 91-20 established a method for the Company to hire semi-skilled workers as temporary additional employees to perform outage related work at the Diablo Canyon Power Plant. Letter Agreement 92-56 expanded the application of Letter Agreement 91-20 to include the hiring of skilled technical employees in the Radiation Protection and Technical Maintenance Departments.

Company proposes to expand the application of Letter Agreement 92-56 to include the Mechanical Maintenance Department by establishing the outage classification of Mechanic for the 1R8 outage scheduled to begin April 19, 1997. Company proposes the following wage rate:

0034 Outage Mechanic* \$ 1016.15

*Will receive a per diem payment of \$65.75 per day if the employee meets the IRS per diem requirements.

*Will be reimbursed for two way travel from employee's point of origin as follows:

Distance	Reimbursement
75 mi or less	\$ 0
75 to 200 mi	60
201 to 500 mi	125
501 to 750 mi	250
751 to 1000 mi	350
greater than 1000 mi	500

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By: Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

9, 1997

By: **Business Manager**