



LETTER AGREEMENT NO. 97-49-PGE



PACIFIC GAS AND ELECTRIC COMPANY
INDUSTRIAL RELATIONS DEPARTMENT
375 NORTH WIGET LANE, SUITE 150
WALNUT CREEK, CALIFORNIA 94598
(510) 746-4282

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W
P.O. BOX 4790
WALNUT CREEK, CALIFORNIA 94596
(510) 933-6060

MEL BRADLEY, MANAGER OR
DAVID J. BERGMAN, CHIEF NEGOTIATOR

JACK MCNALLY, BUSINESS MANAGER

10 March 1997

Pacific Gas and Electric Company
Industrial Relations Department
375 North Wiget Lane, Suite 150
Walnut Creek, California 94598

Attention: Mr. David Bergman
Director and Chief Negotiator

Gentlemen:

IBEW Local 1245 and PG&E have established a 94-53 committee to develop means for the Company to increase the number of new business installations and decrease the amount of installations by developers. This activity has lead to a trial to be implemented within the Mission Division area.

In order to allow as much flexibility for the trial as possible, Union proposes the following:

1. Title 200 bargaining unit employees may volunteer for the trial or, in the alternative, choose to not participate in the trial. Assignment of volunteers to the trial will be based upon the employee's basic classification.
2. Notwithstanding the provisions of Letter of Agreement 95-60-PGE, co-mingling between Title 200 and Title 300 may be permitted without restriction including the assignment of clerical support.
3. The joint Steering Committee will monitor the trial and may recommend temporary changes to the Labor Agreement for the trial. Such recommendations are to be submitted to the Union's Business Manager and Company's Manager of Industrial Relations.

All other provisions of the Labor Agreement shall be applicable unless specifically modified by a subsequent letter of agreement.

Mr. David J. Bergman

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10 March 1997
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If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Union.

Very truly yours,


LOCAL UNION 1245, INTERNATIONAL BROTHERHOOD
OF ELECTRICAL WORKERS, AFL-CIO

By: 
Jack McNally
Business Manager

The Company is in accord with the foregoing and attached and agrees thereto.

PACIFIC GAS & ELECTRIC COMPANY

3-12-, 1997

By: 
David J. Bergman
Director and Chief Negotiator