



# LETTER AGREEMENT NO. 97-48-PGE



PACIFIC GAS AND ELECTRIC COMPANY  
INDUSTRIAL RELATIONS DEPARTMENT  
375 NORTH WIGET LANE, SUITE 150  
WALNUT CREEK, CALIFORNIA 94598  
(510) 746-4282

INTERNATIONAL BROTHERHOOD OF  
ELECTRICAL WORKERS, AFL-CIO  
LOCAL UNION 1245, I.B.E.W  
P.O. BOX 4790  
WALNUT CREEK, CALIFORNIA 94596  
(510) 933-6060

MEL BRADLEY, MANAGER OR  
DAVID J. BERGMAN, CHIEF NEGOTIATOR

JACK MCNALLY, BUSINESS MANAGER

March 17, 1997

Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P.O. Box 4790  
Walnut Creek, CA 94598

Attention: Mr. Jack McNally, Business Manager

Gentlemen:


Company has been notified by Kaiser North that limited dental coverage will be added as part of its basic plan for members of Kaiser Senior Advantage (members and dependents over age 65 or Medicare-eligible). Company-sponsored plans are given the option to include this benefit at no extra charge. Individuals who contract directly with Kaiser will automatically be given this coverage.

Company proposes to accept Kaiser North's offer of this additional benefit for this year and extend it to employees, dependents, retirees and surviving dependents who are currently enrolled in Kaiser Senior Advantage.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By:   
Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

April 3, 1996

By:   
Business Manager