



LETTER AGREEMENT NO. 97-39-PGE

IBEW



PACIFIC GAS AND ELECTRIC COMPANY
INDUSTRIAL RELATIONS DEPARTMENT
375 NORTH WIGET LANE, SUITE 150
WALNUT CREEK, CALIFORNIA 94598
(510) 746-4282

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W
P.O. BOX 4790
WALNUT CREEK, CALIFORNIA 94596
(510) 933-6060

MEL BRADLEY, MANAGER OR
DAVID J. BERGMAN, CHIEF NEGOTIATOR

JACK McNALLY, BUSINESS MANAGER

February 24, 1997

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 4790
Walnut Creek, CA 94598

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Letter Agreement 85-137, DCPD Maintenance Department Static Shift Schedule, allows the Company to assign Mechanical and Electrical Maintenance employees to a second shift. Pursuant to Section 208.16(b), the Company proposes to the following swing shift schedule for the Tool Maintenance Clerks:

- 4-10 schedule
- Monday - Thursday
- 1600 - 0200

Additionally, the Company proposes to develop a voluntary rotation schedule for the swing shift position, with each Tool Maintenance Clerk rotating to the swing shift every 4 weeks. The rotation may be stopped during refueling outages. Company may also elect not to staff the shift temporarily due to a manpower shortage. Employees may exchange shifts in accordance with Section 202.24. Temporary vacancies on the second shift will be filled in accordance with the Title 202 clarification.

This proposal has been reviewed by the local Business Representative. Either party may cancel this agreement with 30 days written notice.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By: 
Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

March 24, 1997

By: 
Business Manager