



# LETTER AGREEMENT NO. 97-31-PGE



PACIFIC GAS AND ELECTRIC COMPANY  
INDUSTRIAL RELATIONS DEPARTMENT  
375 NORTH WIGET LANE, SUITE 150  
WALNUT CREEK, CALIFORNIA 94598  
(510) 746-4282

INTERNATIONAL BROTHERHOOD OF  
ELECTRICAL WORKERS, AFL-CIO  
LOCAL UNION 1245, I.B.E.W  
P.O. BOX 4790  
WALNUT CREEK, CALIFORNIA 94596  
(510) 933-6060

MEL BRADLEY, MANAGER OR  
DAVID J. BERGMAN, CHIEF NEGOTIATOR

JACK McNALLY, BUSINESS MANAGER

February 20, 1997

Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P.O. Box 4790  
Walnut Creek, CA 94598

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Pursuant to Section 202.16(b), the Company proposes the following schedule for the Operations Refueling Crew at Diablo Canyon Power Plant during the 1R8 refueling outage:

- The crew assigned to new fuel receipt will be assigned to a 4-10 schedule. The hours of work are 7:00 a.m. - 5:00 p.m., and the work week is Tuesday through Friday.
- From the start of the outage until after core reload, the refueling crew will work a 5-8 schedule. The basic work week for each operator will consist of five consecutive days which may begin on any day of the week. Their work week may not be changed. The hours of work are 7:00 a.m. - 3:00 p.m. and 11:00 p.m. - 7:00 a.m.
- The refueling crew may be assigned to other tasks when not needed for fuel movement activities. The operators are entitled to the first four days of overtime for all hours outside their normal hours for the shift change.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By:   
Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

March 10, 1997

By:   
Business Manager