



**LETTER AGREEMENT  
NO. 97-19-PGE**

**IBEW**



PACIFIC GAS AND ELECTRIC COMPANY  
INDUSTRIAL RELATIONS DEPARTMENT  
375 NORTH WIGET LANE, SUITE 150  
WALNUT CREEK, CALIFORNIA 94598  
(510) 746-4282

INTERNATIONAL BROTHERHOOD OF  
ELECTRICAL WORKERS, AFL-CIO  
LOCAL UNION 1245, I.B.E.W  
P.O. BOX 4790  
WALNUT CREEK, CALIFORNIA 94596  
(510) 933-6060

MEL BRADLEY, MANAGER OR  
DAVID J. BERGMAN, CHIEF NEGOTIATOR

JACK MCNALLY, BUSINESS MANAGER

February 5, 1997

Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P.O. Box 4790  
Walnut Creek, CA 94598

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

The Hiring Hall Overview Committee met and reviewed the placement of Hazel Boykin as a Hiring Hall Meter Reader in Fremont. Ms. Boykin was placed as an experienced Meter Reader. The committee agreed that there is a need for additional training and it was recommended by the committee to pay Ms. Boykin at the inexperienced rate for Meter Reader. Ms. Boykin worked for only a very short period of time as an inexperienced Meter Reader before being dispatched for a second time.

The Company therefore proposes to place Ms. Boykin at the inexperienced Hiring Hall Meter Reader rate.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By:   
Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

Feb 19, 1997

By:   
Business Manager