



LETTER AGREEMENT NO. 97-152-PGE

IBEW



PACIFIC GAS AND ELECTRIC COMPANY
INDUSTRIAL RELATIONS DEPARTMENT
2850 SHADELANDS DRIVE, SUITE 100
WALNUT CREEK, CALIFORNIA 94598
(510) 974-4282

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 4790
WALNUT CREEK, CALIFORNIA 94596
(510) 933-6060

MEL BRADLEY, MANAGER OR
DAVID J. BERGMAN, CHIEF NEGOTIATOR

JACK MCNALLY, BUSINESS MANAGER

December 17, 1997

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 4790
Walnut Creek, CA 94598

Attention: Mr. Jack McNally, Business Manager

Dear Mr. McNally:

The Company and Union have had ongoing discussions regarding changes in PG&E's business and an evolution of electric metering work. A 94-53 Electric Metering Committee has been established and discussed the following proposal. As a result of these discussions, the Company proposes pursuant to Sub Section 204.4 (b) of the Agreement, to utilize the Apprentice Metering Systems classification with the following revisions.

1. Job Definitions

The proposed job definition for this classifications will be as follows for the next year: January 1, 1998 through January 1, 1999:

2433 Apprentice Metering Systems Technician

An employee, who in the field: sets, removes, changes and programs all types of self contained meters at services 240 volts and below; reads solid state recorders and all types of meters; verifies the accuracy of self contained single phase meters for ECI-Energy Cost Inquiry (high bill complaints) and office inquiries; investigates broken seals, diversions, meter tampering, vandalism, lost meters and other instances of energy theft; proves meter-apartment addresses; verifies meter numbers; and performs necessary documentation in connection with the above activities. May be assigned to assist a Metering Systems Technician, and perform shop duties.

The classification requires a Class C California driver's license, and passing PTB-Pre-employment Physical Test Battery, the ACT-Arithmetic Computation Test & the Apprentice Metering Systems Entrance Exam. In accordance with Apprenticeship Committee Decision 96-40, employees holding

the Shop Meterperson classification as of October 10, 1996 who are successful bidders to the Apprentice Metering System Technician vacancies are not required to take and pass the pre-qualifying test (Apprentice Metering Systems Technician Entrance Exam.)

2. Provisions of Utilizing the Apprentice Metering Systems Technician classification

- a) The wage rate and line of progression for Apprentice Metering Systems Technician remains unchanged from Letter Agreement R2-94-34-PGE.
- b) The Apprentice Metering Systems Technician classification will be placed at locations where at least one Metering Systems Technician is assigned.
- c) Progression for employees entering the apprenticeship from a different line of progression will be in accordance with Subsection G.10.c. of the Master Apprenticeship Agreement.
- d) Under the Master Apprentice Agreement in Section H-Status of Apprentices, an employee holding an Apprentice Metering Systems Technician classification shall have their bid to fill job vacancies within the Apprentice Metering Systems Technician considered in the normal application of Subsection 205.7 b and c. However, if as a result of such a bid, the Apprentice Metering Systems Technician changes headquarters the employee's subsequent bids to fill job vacancies shall be rejected.
- e) Effective January 1, 1999, all employees entering the Apprentice Metering Systems between January 1, 1998 and December 31, 1998 will begin the Apprentice Metering System Technician apprentice program.

3. Training Program

The training program proposed will be a revised 3 week Basic Metering plus on the job training until the individual can perform the work safely. An outline of the training program is included as Attachment 1. A joint Company-Union Committee, with up to four members appointed by the Company and up to four members appoint by the Union will review and reach agreement on a final training program. The Company will pay the labor and expense costs of the Union committee members during this joint effort.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.


Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By: 
Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL
WORKERS, AFL-CIO

 1998

By: 
Business Manager

Apprentice Metering Systems Technician Training Guideline until 1-1-99
Job Aids, Cross Training Applications, Self Study, and Formal Training

Shop Work		Field Work		
CTA	Processing meters from the field.	1.	JA	Verify meter nomenclature
CTA	Retire meters & Transformers • computer work • paper work	2.	CTA \ CBT	Read meters and recorders
CTA	Inventory meters	3.	JA	• Use of voltmeter:
JA	Identify adapters	4.	JA \ CTA	Service Area Geography
JA	Identify test switches \ test blocks	5.	CTA	Complete M3 paperwork
JA	Identify reactaformers	6.	CTA	Complete M7 paperwork
JA	Perform meter warm-ups using warm-up boards	7.	JA \ CTA	Pull single phase meter
OJT	Assist in shop repair work	8.	JA	Gather meter history information using TP
		9.	JA	Investigate: • broken seals • meter diversion • meter tampering • energy theft • vandalism • lost meters
		10.	CTA	Evaluate site problems
		11.	OJT	Pull wire
		12.	OJT / CTA / Self study	Assist in primary jobs
		13.	OJT \ CTA \ Self study	Assist in transmission jobs
		14.	JA	Identify wire color code
		15.	CTA	Identify 6 classes of service
		16.	JA/CTA	Portable Test Standard • Radian • Auto Range
		17.	JA/CTA	Terminal Jacks
		18.	JA	Clock customer load
		19.	JA	Test Jacks
		20.	JA	Laptop Operation
		21.	JA	Install CTs, PTs, and test switches

The Apprentice Metering Systems Technician will be required to attend a Basic Metering course and complete the 0-6 month self study lessons. The Apprentice Metering Systems Technician will also be required to complete a Job Performance Measure (this is a field test) associated with each Job Aid or Cross Training Application.