



# LETTER AGREEMENT NO. 97-145-PGE



PACIFIC GAS AND ELECTRIC COMPANY  
INDUSTRIAL RELATIONS DEPARTMENT  
2850 SHADELANDS DRIVE, SUITE 100  
WALNUT CREEK, CALIFORNIA 94598  
(510) 974-4282

INTERNATIONAL BROTHERHOOD OF  
ELECTRICAL WORKERS, AFL-CIO  
LOCAL UNION 1245, I.B.E.W.  
P.O. BOX 4790  
WALNUT CREEK, CALIFORNIA 94596  
(510) 933-6060

MEL BRADLEY, MANAGER OR  
DAVID J. BERGMAN, CHIEF NEGOTIATOR

JACK McNALLY, BUSINESS MANAGER

December 1, 1997

Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P. O. Box 4790  
Walnut Creek, CA 94598

Attention: Mr. Jack McNally, Business Manager

Dear Mr. McNally:

The Company proposes to amend the provisions of Section 111.15 of the Physical agreement in order to allow employees to voluntarily sell their vacation and transfer the proceeds to Mr. Bill Oren, a PG&E Fieldman. Mr. Oren was the primary caretaker for two neighbor children who were recently killed in a house fire that also put both of their parents in the hospital in serious condition. Mr. Oren has assumed responsibility for planning and paying for the funerals and is subsequently experiencing financial difficulties. These proceeds will help relieve the financial hardship being experienced by Mr. Oren as a result of these deaths.

This proposal has been discussed with Lula Washington, local Union Business Representative.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By:   
Chief Negotiator

Dec 18, 1997

By:   
Business Manager