



# LETTER AGREEMENT NO. 97-132-PGE

**IBEW**



PACIFIC GAS AND ELECTRIC COMPANY  
INDUSTRIAL RELATIONS DEPARTMENT  
2850 SHADELANDS DRIVE, SUITE 100  
WALNUT CREEK, CALIFORNIA 94598  
(510) 974-4282

INTERNATIONAL BROTHERHOOD OF  
ELECTRICAL WORKERS, AFL-CIO  
LOCAL UNION 1245, I.B.E.W.  
P.O. BOX 4790  
WALNUT CREEK, CALIFORNIA 94596  
(510) 933-6060

MEL BRADLEY, MANAGER OR  
DAVID J. BERGMAN, CHIEF NEGOTIATOR

JACK McNALLY, BUSINESS MANAGER

October 16, 1997

Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P. O. Box 4790  
Walnut Creek, CA 94598

Attention: Mr. Jack McNally, Business Manager

Dear Mr. McNally:

Ms. Jacquelin A. Roberts is a Utility Clerk - Steno, CS/MK, assigned to support the District Manager position at the Santa Maria headquarters. The District Manager position has been eliminated and there is no longer a need for the Utility Clerk - Steno classification in Santa Maria.

Also headquartered at Santa Maria are two part-time employees in Utility Clerk typist, Operating classifications. They are Ms. Nancy K. Cirone-Steele and Ms. Laura Doty.


Ms. Roberts has indicated an interest in accepting the voluntary severance package, if offered. Ms. Cirone-Steele and Ms. Doty would prefer to continue their employment as part-time employees.

Company proposes to offer the voluntary severance package to Ms. Roberts only.

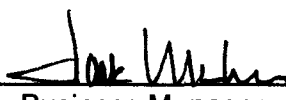
If you are in accord with the foregoing and agree thereto, please so indicate in the space provided and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By:   
Chief Negotiator

Dec 18, 1997

By:   
Business Manager