



LETTER AGREEMENT NO. 97-12-PGE

IBEW



PACIFIC GAS AND ELECTRIC COMPANY
INDUSTRIAL RELATIONS DEPARTMENT
375 NORTH WIGET LANE, SUITE 150
WALNUT CREEK, CALIFORNIA 94598
(510) 746-4282

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W
P.O. BOX 4790
WALNUT CREEK, CALIFORNIA 94596
(510) 933-6060

MEL BRADLEY, MANAGER OR
DAVID J. BERGMAN, CHIEF NEGOTIATOR

JACK MCNALLY, BUSINESS MANAGER

January 15, 1997

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 4790
Walnut Creek, CA 94598

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

In accordance to 204.4(b) of the Physical Agreement between Company and IBEW Local Union 1245, Kern Division proposes to establish an additional position at the Bakersfield Service Center within Gas T&D. Company proposes to establish this position as a Utility Field Clerk Bakersfield with a single rate of pay of \$854.20 per week.

The description of this position will read as follows:

An employee whose background and experience are such that he has working knowledge of the Gas T&D Department and performs field and office clerical functions for the General Foreman and crews. May be required to order and keep inventory of Gas T&D materials and supplies. May be required to deliver material for jobs, i.e. plastic pipe, risers, valves and related fittings and hazardous waste related items. May be required to operate a fork lift, to perform construction job pre-checks, and investigate customer complaints. May be required to operate a computer for inputting payroll information and performs cost tracking.

Position will be a part of the normal line of progression of Gas T&D. Position will be considered the same or higher as Fieldman and Apprentice Fitter but will not be considered next lower to Equipment Operator.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By: 
Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

Feb 18, 1997

By: 
Business Manager