

**97-114-PGE**

**97-26-ESC**



September 5, 1997

Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P.O. Box 4790  
Walnut Creek, CA 94596

Engineers and Scientists of California  
Local 20, IFPTE -AFL-CIO/CLC)  
1182 Market Street, Suite 204  
San Francisco, CA 94102

Gentlemen:

The Company proposes pursuant to Section 26.1 of the ESC Agreement and Subsection 204.4(b) of the IBEW Physical Agreement, that effective October 1, 1997, the Chemical Technologist classification (Class Code 3260) will no longer be represented by the Engineers and Scientists of California, Local 20 and will instead, be represented by Local 1245, International Brotherhood of Electrical Workers, AFL-CIO. Those employees presently in the Chemical Technologist classification are as follows:

<b>NAME</b>	<b>SSN</b>	<b>LOCATION</b>
Clifford R. Allee	-0138	Pittsburg PP
Richard Carrillo, Jr.	-8854	Moss Landing PP
John A. Duarte, Sr.	-1959	Pittsburg PP
David E. Hersam	-6522	Geysers PP
William D. Hinkle	-5516	Contra Costa PP
Allan E. Jordan	-1182	Geysers PP
Thomas O. O'Neill	-2026	Geysers PP
Alan L. Opp	-9287	Pittsburg PP
David E. Peoples	-3282	Morro Bay PP
Gerhard W. Rauch	-0613	Moss Landing PP
Kirk W. Runner	-1031	SF Bay PP
Samuel C. Saguindel	-3075	Contra Costa PP
Carol H. Welborn	-4957	Geysers PP

Furthermore, being represented by IBEW Local 1245, the parties agree that the Chemical Technologist classification will be eligible for the provisions outlined in Letter Agreement IBEW R3-97-53-PGE involving the CPUC ordered sale of 50 percent of Company's fossil generation.

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The Company and IBEW agree to meet and discuss the placement of the Chemical Technologist classification within the appropriate Job Definitions and Lines of Progression under Exhibit VI of the IBEW Physical Agreement.

In addition, the ESC agrees to temporarily modify the provisions of 21.13 (b) of the ESC Agreement such that when the Company is in an unrestricted mode in making placements to DCS ESC beginning level classifications, it will first consider qualified transfer applicants from the Chemical Technologist classification. Employees from this classification will be given preferential consideration to these unrestricted placements assuming they meet the qualifications of the position. If there are no qualified candidates from this classification on the transfer list, the Company may proceed in making an unrestricted appointment. This provision will remain in effect up through the Company's operation and maintenance obligation.

Employees returning to classifications represented by ESC pursuant to this agreement, will not have their seniority adjusted in accordance with Section 22.6 of the ESC Agreement.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS AND ELECTRIC COMPANY

By   
Director and Chief Negotiator

By   
Director and Senior Negotiator

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL 1245, INTERNATIONAL BROTHERHOOD  
OF ELECTRICAL WORKERS, AFL-CIO

Sept 26, 1997

By   
Business Manager

ENGINEERS AND SCIENTISTS OF CALIFORNIA,  
LOCAL 20, IFPTE (AFL-CIO/CLC)

Sept 15, 1997

By   
Business Manager