

NO. 97-110-PGE



PACIFIC GAS AND ELECTRIC COMPANY INDUSTRIAL RELATIONS DEPARTMENT 375 NORTH WIGET LANE, SUITE 150 WALNUT CREEK, CALIFORNIA 94598 (510) 746-4282 INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO LOCAL UNION 1245, I.B.E.W P.O. BOX 4790 WALNUT CREEK, CALIFORNIA 94596 (510) 933-6060

MEL BRADLEY, MANAGER OR DAVID J. BERGMAN, CHIEF NEGOTIATOR JACK MCNALLY, BUSINESS MANAGER

August 27, 1997

Local Union No. 1245 International Brotherhood of Electrical Workers, AFL-CIO P.O. Box 4790 Walnut Creek, CA 94598

Attention: Mr. Jack McNally, Business Manager

Dear Mr. McNally:

The Company proposes to allow employees covered by the Physical Agreement working in Southern Area Hydro assigned to the Balch Camp Headquarters and Helms Powerhouse the option of scheduling their vacation in increments of one half day.

Company may designate the number of employees who may be on vacation on any given day. This includes both half and whole day vacation requests.

Except in emergencies, employees shall make a good faith effort to notify their supervisors at least 24 hours in advance for all vacation days or half days not scheduled in accordance with Section 111.13 of the Agreement.

The Company or the Union reserves the right to cancel this agreement by giving 30 days written notice.

This agreement has been discussed with Business Representative Jim Lynn.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

1997

Business Manager