



# LETTER AGREEMENT NO. 97-103-PGE

**IBEW**



PACIFIC GAS AND ELECTRIC COMPANY  
INDUSTRIAL RELATIONS DEPARTMENT  
2850 SHADELANDS DRIVE, SUITE 100  
WALNUT CREEK, CALIFORNIA 94598  
(510) 974-4282

INTERNATIONAL BROTHERHOOD OF  
ELECTRICAL WORKERS, AFL-CIO  
LOCAL UNION 1245, I.B.E.W.  
P.O. BOX 4790  
WALNUT CREEK, CALIFORNIA 94596  
(510) 933-6060

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MEL BRADLEY, MANAGER OR  
DAVID J. BERGMAN, CHIEF NEGOTIATOR

JACK MCNALLY, BUSINESS MANAGER

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August 5, 1997

Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P. O. Box 4790  
Walnut Creek, CA 94598

Attention: Mr. Jack McNally, Business Manager

Dear Mr. McNally:

Pursuant to Section 18.17 of the Clerical Agreement, Company proposes to place Romuel Borja, an Accounting Clerk in the San Francisco General Office Payment Processing Section as a Clerk D in the San Francisco General Office Billing Section due to the unique circumstances noted below.

In conjunction with the relocation of Customer Billing to West Sacramento, Mr. Borja accepted an Accounting Clerk position in West Sacramento and was scheduled to relocate in the next several weeks. Subsequent to this assignment, Mr. Borja determined that he was unable to relocate to West Sacramento for personal reasons and he exercised "a" rights to a Utility Clerk position in the San Francisco General Office Billing Section and was awarded a position. It was later determined that Mr. Borja's "a" rights were limited to Accounting Clerk.

Company is now proposing to make an unrestricted appointment of Mr. Borja to a Utility Clerk position in conjunction with Subsection 18.5(b) of the Clerical Agreement. Mr. Borja would be placed at the Clerk D rate of pay (\$720.65), the wage step he was at prior to being awarded his current Accounting Clerk position and the wage step he would have received had he been assigned to the Clerk D position under Title 19.

This proposal has been discussed with Union Business Representative Debbie Mazzanti.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By:   
Director and Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

Aug 29, 1997

By:   
Business Manager