

LETTER AGREEMENT NO. 97-10-PGE



PACIFIC GAS AND ELECTRIC COMPANY INDUSTRIAL RELATIONS DEPARTMENT 375 NORTH WIGET LANE, SUITE 150 WALNUT CREEK, CALIFORNIA 94598 (510) 746-4282 INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO LOCAL UNION 1245, I.B.E.W P.O. BOX 4790 WALNUT CREEK, CALIFORNIA 94596 (510) 933-6060

MEL BRADLEY, MANAGER OR DAVID J. BERGMAN, CHIEF NEGOTIATOR

JACK MCNALLY, BUSINESS MANAGER

January 15, 1997

Local Union No. 1245 International Brotherhood of Electrical Workers, AFL-CIO P.O. Box 4790 Walnut Creek, CA 94598

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Pursuant to Section 202.16(b) of the Physical Agreement, Company proposes that Apprentice Control Technicians at Diablo Canyon be allowed to voluntarily elect to be assigned to the second shift.

Letter Agreement R1-85-137 provides for a swing shift in both Electrical and Mechanical Maintenance at Diablo Canyon Power Plant. The second shift for Electrical Maintenance was staffed, on average, with five Electricians and one Electrical Control Technician. In 1995, the Electrician classification was vacated and the incumbents were awarded Apprentice Control Technician classifications. They were assigned to the day shift.

Specifically, Company proposes the following:

- 1) Apprentice Control Technicians may volunteer to be assigned to the second shift. The maximum number of employees will be determined by the Company. The workday of such employees will be eight consecutive hours, unless otherwise agreed to by the parties at a local level. On-the-job apprenticeship training will not be affected by assignment to the second shift.
- 2) Shift Control Technicians in the day pool and Trv. Control Technicians may also volunteer for assignment to the second shift. The maximum number will be determined by the Company. Trv. Control Technicians assigned to the second shift will work eight consecutive hours, unless otherwise agreed to by the parties at the local level.

This agreement has been reviewed with Mike Haentjens, the local IBEW Business Representative.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

-tu 27, 1997

Bv:

Business Manager