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PACIFIC GAS AND ELECTRIC COMPANY

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245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

August 20, 1973

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 4790
Walnut Creek, California 94596

Attention: Mr. L. L. Mitchell, Business Manager

Gentlemen:

Recent improvements to the Angels Camp Water Treatment Plant have upgraded the plant to a full treatment facility. As a result of this change, Company intends to replace a Water Serviceman classification at the plant with a Water Treatment Plant Operator - Schedule I classification.

Company proposes pursuant to Sections 205.19 and 206.13 of the Physical Agreement to place Mr. Donald A. Shimer, currently a Water Serviceman at Angels Camp, into the Water Treatment Plant Operator - Schedule I position without reference to either the bidding or demotion procedures of the Physical Contract.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *M. J. Aubright*
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

September 27, 1973

By *L. L. Mitchell*
Business Manager