

LETTER AGREEMENT NO. 96-99-PGE



PACIFIC GAS AND ELECTRIC COMPANY INDUSTRIAL RELATIONS DEPARTMENT 375 NORTH WIGET LANE, SUITE 150 WALNUT CREEK, CALIFORNIA 94598 (510) 746-4282

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO LOCAL UNION 1245, I.B.E.W P.O. BOX 4790 WALNUT CREEK, CALIFORNIA 94596 (510) 933-6060

MEL BRADLEY, MANAGER OR DAVID J. BERGMAN, CHIEF NEGOTIATOR

JACK MCNALLY, BUSINESS MANAGER

October 18, 1996

Local Union No. 1245 International Brotherhood of Electrical Workers, AFL-CIO P.O. Box 4790 Walnut Creek, CA 94598

Attention: Mr. Jack McNally, Business Manager

Dear Mr. McNally:

Letter Agreement 96-93 provided for the conversion of agency employees to Utility Clerk-Hiring Hall status to provide temporary continued support to the Target Customer Appliance Program (TCAP).

Originally, only five agency employees were identified as requiring conversion. Prior to the signing of L/A 96-93, but before a revised agreement could be submitted, another agency employee agreed to convert to Hiring Hall status.

As such, Company proposes to convert one additional agency employee to Utility Clerk-Hiring Hall status, effective immediately upon the signing of this agreement. The agency employee impacted by this conversion is listed below:

Estella DelaCruz -4845

Local Union No. 1245, IBEW

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In keeping with the provisions of L/A 96-93, all future temporary clerical support for TCAP while the program is located in the Company's geographical regions and divisions will be provided via the Hiring Hall.

This proposal has been discussed with Union Business Representative Lula Washington.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By: All Shief Nebotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

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By: Business Manager