



# LETTER AGREEMENT NO. 96-96-PGE

# IBEW



PACIFIC GAS AND ELECTRIC COMPANY  
INDUSTRIAL RELATIONS DEPARTMENT  
375 NORTH WIGET LANE, SUITE 150  
WALNUT CREEK, CALIFORNIA 94598  
(510) 746-4282

INTERNATIONAL BROTHERHOOD OF  
ELECTRICAL WORKERS, AFL-CIO  
LOCAL UNION 1245, I.B.E.W  
P.O. BOX 4790  
WALNUT CREEK, CALIFORNIA 94596  
(510) 933-6060

MEL BRADLEY, MANAGER OR  
DAVID J. BERGMAN, CHIEF NEGOTIATOR

JACK MCNALLY, BUSINESS MANAGER

October 10, 1996

Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P.O. Box 4790  
Walnut Creek, CA 94598

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

The Company proposes pursuant to Section 306.10 of the Agreement, that Roger Smart, Drilling Working Foreman B, be considered in the Equipment Line of Progression in the General Construction Gas Department for the purposes of Title 306.2. Mr. Smart has never held the classifications of Driller or Crane Operator in the Drilling Line of Progression in the General Construction Gas Department. Mr. Smart was promoted inappropriately from a Miscellaneous Equipment Operator through the Equipment Line of Progression to a Drilling Working Foreman B.

Therefore, it is proposed that Mr. Smart should only be entitled to Title 306.2 demotion rights through Equipment Line of Progression in the Gas Department. This will make Mr. Smart ineligible to exercise the provisions of Title 306.2 in the Drilling Line of Progression.

This proposal has been discussed with Wayne Greer, Local Business Representative.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By:   
Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

Dec 19, 1996

By:   
Business Manager