



**LETTER AGREEMENT
NO. 96-91-PGE**

IBEW



PACIFIC GAS AND ELECTRIC COMPANY
INDUSTRIAL RELATIONS DEPARTMENT
375 NORTH WIGET LANE, SUITE 150
WALNUT CREEK, CALIFORNIA 94598
(510) 746-4282

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W
P.O. BOX 4790
WALNUT CREEK, CALIFORNIA 94596
(510) 933-6060

MEL BRADLEY, MANAGER OR
DAVID J. BERGMAN, CHIEF NEGOTIATOR

JACK MCNALLY, BUSINESS MANAGER

October 1, 1996

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 4790
Walnut Creek, CA 94598

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Pursuant to Section 205.19 of the Physical Agreement, Company proposes to place Becky Rosecrans into a Foreman's Clerk job at the Martin Service Center DO's office on a regular basis in order to accommodate a special need. Her regular Foreman's Clerk job in the Belmont Service Center will be filled according to Section 205.7. Ms. Rosecrans has been in this position on a temporary basis since March 3, 1996 pursuant to a local letter agreement.

Ms. Rosecrans' position at Martin Service Center will be established as Present Incumbent Only (PIO) in order to maintain her present wage rate, and will be reclassified as appropriate when she vacates the position. This move has been discussed with Business Representative Hunter Stern.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By: David J. Bergman
Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

Oct 24, 1996

By: Jack McNally
Business Manager