



# LETTER AGREEMENT NO. 96-68-PGE

**IBEW**



PACIFIC GAS AND ELECTRIC COMPANY  
INDUSTRIAL RELATIONS DEPARTMENT  
375 NORTH WIGET LANE, SUITE 150  
WALNUT CREEK, CALIFORNIA 94598  
(510) 746-4282

INTERNATIONAL BROTHERHOOD OF  
ELECTRICAL WORKERS, AFL-CIO  
LOCAL UNION 1245, I.B.E.W  
P.O. BOX 4790  
WALNUT CREEK, CALIFORNIA 94596  
(510) 933-6060

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MEL BRADLEY, MANAGER OR  
DAVID J. BERGMAN, CHIEF NEGOTIATOR

JACK MCNALLY, BUSINESS MANAGER

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July 18, 1996

Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P.O. Box 4790  
Walnut Creek, CA 94598

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

In the past, the Emeryville Central Repair Facility staff included one Certified Welder (2626), one Sheet Metal Worker-Present Incumbent Only (1460) and one Metal Worker (1455). The Sheet Metal Worker position has been vacant for some time now. The remaining Metal Worker position, the only one in the Company, has been vacant since September 22, 1995, due to the unexpected death of the employee.

The lack of a Metal Worker, has served to highlight a difficult situation for the Repair Facility. In the past, having two separate classifications with only a single employee in each position, required that whenever there are vacations, illnesses or vacancies a crisis develops for the Repair Facility. The shops are either without a qualified welder or a qualified metal worker. As a result, production schedules are impacted and the Repair Facility's ability to meet client needs is jeopardized. Since November of 1995, a second Certified Welder has been established at the Repair Facility.

As a result, Company proposes to modify Exhibit VI-A, Section 600.2 (Job Definitions and Lines of Progressions for Materials Distribution and Division Materials Department Gas Transmission & Storage) pursuant to Section 204.4 to combine the duties of the (1460) Sheet Metal Worker-Incumbent Only classification with those of the (2626) Certified Welder classification at the Emeryville Central Repair Facility. The new job description for (2626) Certified Welder would read as follows:

2626 Certified Welder

An employee who does both electric and acetylene welding to build, reinforce, or repair Company material or equipment. May lay out metal in accordance with plans or sketches before welding. Background of experience must be such as to qualify an employee for certification by the State if requested to perform a class of work requiring certification *For the Emeryville Central Repair Facility - duties will also include forming, welding and uniting of sheet, rolled, cast and extruded metals including the fabrication of jobs from plans and sketches. Must have working knowledge of metallurgy and pattern drafting. Background and experience must be such that an employee can perform these duties with skill and efficiency.*

Training will be provided by the Company to ensure that Certified Welders are qualified to perform metal working duties. In addition, training opportunities will be made available to employees in lower classifications within the line of progression, to ensure that the Facility has qualified employees capable of performing metal working duties.

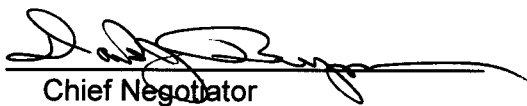
The (1460) Sheet Metal Worker-Incumbent Only classification will be eliminated.

This proposal has been discussed with Union Business Representative, Joel Ellioff.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By:   
Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

Sept 10, 1996

By:   
Business Manager