



# LETTER AGREEMENT NO. 96-65-PGE

**IBEW**



PACIFIC GAS AND ELECTRIC COMPANY  
INDUSTRIAL RELATIONS DEPARTMENT  
375 NORTH WIGET LANE, SUITE 150  
WALNUT CREEK, CALIFORNIA 94598  
(510) 746-4282

INTERNATIONAL BROTHERHOOD OF  
ELECTRICAL WORKERS, AFL-CIO  
LOCAL UNION 1245, I.B.E.W  
P.O. BOX 4790  
WALNUT CREEK, CALIFORNIA 94596  
(510) 933-6060

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MEL BRADLEY, MANAGER OR  
DAVID J. BERGMAN, CHIEF NEGOTIATOR

JACK MCNALLY, BUSINESS MANAGER

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July 2, 1996

Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P.O. Box 4790  
Walnut Creek, CA 94598

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

The Company proposes, pursuant to Section 204.4, to establish the temporary classification of 1802 - Outage Information Systems Project Operator. The five System Operators who are currently assigned to the OIS Project shall be reclassified to this temporary classification upon the signing of this agreement. They shall remain in the temporary classification until the completion of the project, assuming the project continues uninterrupted to completion.

The temporary 1802 - OIS Project Operator classification shall have a weekly wage rate of \$1,264.90. All other provisions of the Physical Agreement shall apply while upgraded to OIS Project Operator. During the course of this project, each employee shall retain his identity as a regular employee at his regular headquarters (ie: for purposes of Titles 205 and 206). When reporting to the San Ramon Learning Center or to other locations in the system, the provisions of Section 201.1 through 201.6 and 202.22 or 202.23 shall apply.

While assigned to the temporary OIS Project Operator classification, these employees shall work a 4 day-10 hour schedule, the details of which shall be established by the CES 94-53 Subcommittee on CES Outage Information Systems.

These employees shall initially be assigned on a full-time basis to this project through October 1, 1996. The CES 94-53 Subcommittee on CES Outage Information Systems will determine the length of any extension to this time period. In the event this project is temporarily shut down during late 1996 through early 1997, and then resumes, the current System Operators initially assigned to the project will be permitted to return, assuming they choose to do so.

During the time these employees are temporarily classified as OIS Project Operator and regularly assigned to the project, they may, in conjunction with extreme storm or emergency situation, be assigned to return to their regular operating headquarters where they will perform the usual duties of a System Operator. In such event, however, these employees will remain on the temporary schedule established for the OIS Project.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By: \_\_\_\_\_  
Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

July 30, 1996

By: \_\_\_\_\_  
Business Manager