



LETTER AGREEMENT NO. 96-56-PGE



PACIFIC GAS AND ELECTRIC COMPANY
INDUSTRIAL RELATIONS DEPARTMENT
375 NORTH WIGET LANE, SUITE 150
WALNUT CREEK, CALIFORNIA 94598
(510) 746-4282

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W
P.O. BOX 4790
WALNUT CREEK, CALIFORNIA 94596
(510) 933-6060

MEL BRADLEY, MANAGER OR
DAVID J. BERGMAN, CHIEF NEGOTIATOR

JACK MCNALLY, BUSINESS MANAGER

June 5, 1996

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 4790
Walnut Creek, CA 94598

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

On November 9, 1995, the Diablo Canyon LA 94-53 Committee established a subcommittee to discuss work jurisdiction issues in the Chemistry and Radiation Protection Department. The subcommittee submitted a proposal that was reviewed and approved by the LA 94-53 Committee. This proposal is being submitted for your consideration.

The proposal is as follows:

1. The classification of 2368 Decontamination Specialist will be established with a job description and wage schedule as shown below.
2. The classification of 2359 Apprentice Chemical And Radiation Protection Technician will be deleted.
3. Employees must successfully complete the Arithmetic Computation Test (ACT) and a knowledge-based entrance examination to be considered qualified for job award under Title 205. The entrance examination will be developed by the parties within 30 days from the signing date of the agreement. Employees may take the ACT and the entrance examination as follows:

1st testing - upon employee's request or employee is the otherwise successful bidder to an authorized vacancy

2nd testing - three months, or thereafter, following the date of the first testing

3rd testing - six months, or thereafter, following the date of the second testing.

4. The newly established Decontamination Specialist will be posted as a "new job at headquarters" under Section 205.4 (h).
5. A training program will be developed and agreed-to not later than 90 days from the signing date of this agreement. Wage progression will be based on successful completion at various steps of the training program as follows:
 - 1 yr step - (a) 50% of Job Performance Measures (JPM) complete
(b) successful completion (70% or greater) of 1 yr qualification test
 - 2 yr step - (a) 100% of JPMs complete
(b) successful completion (70% or greater) of 2 yr qualification test

Employees will be allowed one opportunity for retest within 30 calendar days of the initial test date. An employee who fails on the second attempt will be subject to demotion under Section 206.15 of the physical agreement.

6. The Company will not invoke the provisions of Title 206 to C&RP Technicians as the direct result of this agreement.

2368 Decontamination Specialist

An employee who, without direct supervision implements the physical aspects of the Radiation Contamination Control Program including decontaminating spaces, tools and equipment, and constructing containment areas and devices. Will be required to operate the box and drum compactor. Will be required to operate portable radiation survey instruments for incidental survey and release of material from SCA's, in the performance of their duties. Will be required to prepare hazardous waste samples for radiological contamination determination. Performs duties, in accordance with plant procedures, demonstrating regulatory compliance such as, radioactive waste collection and packaging, dewatering procedures for sumps and dikes including pH and oil sheen determination, inspection and loading of transport vehicles, and hazardous spill cleanup. Must pass any required hazardous waste training courses. Must be FME, Haz Woper, and SCBA qualified, may be required to wear a respirator in the performance of their duties. Duties may include scaffold building up to 15 feet, for non life supporting situations, incidental painting in the RCA only, rigging, sandblasting, and operation of RCA cranes in support of RP activities.

Next Lower Classification

Same or Higher Classifications

0938 Utility Worker - CRP
0939 Utility Worker - CRP

2357 Chemical & Radiation Protection
Technician
2358 Trv. Chemical & Radiation Protection
Technician
1505 Radiation and Process Monitor
1506 Trv. Radiation and Process Monitor

(HBPP)

(HBPP)

Wage Rate - 1996

Start 826.10
End 1 Yr 905.12
End 2 Yr 984.15

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By: 
Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

 19, 1996

By: 
Business Manager