



**LETTER AGREEMENT
NO. 96-53-PGE**



PACIFIC GAS AND ELECTRIC COMPANY
INDUSTRIAL RELATIONS DEPARTMENT
375 NORTH WIGET LANE, SUITE 150
WALNUT CREEK, CALIFORNIA 94598
(510) 746-4282

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W
P.O. BOX 4790
WALNUT CREEK, CALIFORNIA 94596
(510) 933-6060

MEL BRADLEY, MANAGER OR
DAVID J. BERGMAN, CHIEF NEGOTIATOR

JACK MCNALLY, BUSINESS MANAGER

June 3, 1996

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 4790
Walnut Creek, CA 94598

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Pursuant to the provisions of Exhibit C, Paragraph H(6) of the Clerical Labor Agreement, Company proposes to establish a new flextime schedule option for the Meter Readers at the Santa Rosa headquarters. The proposed starting times are half hour intervals between 6:30 a.m. to 8:00 a.m., and would be available from the last Monday in May to the first Monday in October. For the rest of the year, the "A" office flextime option will be in effect, as it has been in the past.

This schedule option will be available once agreed to by both parties. As in Exhibit C, this change is contingent upon a majority vote of all Meter Readers at the Santa Rosa Headquarters.

This proposal has been discussed with Business Representative Larry Pierce.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By:
Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

July 2, 1996

By:
Business Manager