

LETTER AGREEMENT 96-48-PGE NO.



PACIFIC GAS AND ELECTRIC COMPANY INDUSTRIAL RELATIONS DEPARTMENT 375 NORTH WIGET LANE, SUITE 150 WALNUT CREEK, CALIFORNIA 94598 (510) 746-4282

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO LOCAL UNION 1245, I.B.E.W P.O. BOX 4790 WALNUT CREEK, CALIFORNIA 94596 (510) 933-6060

MEL BRADLEY, MANAGER OR DAVID J. BERGMAN, CHIEF NEGOTIATOR JACK MCNALLY, BUSINESS MANAGER

May 23, 1996

Local Union No. 1245 International Brotherhood of Electrical Workers, AFL-CIO P.O. Box 4790 Walnut Creek, CA 94598

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Note 4 of the Apprentice Control Technician (2398) job description in Exhibit VI-B provides that an Electrician or Instrument Repairman who is awarded an ACT classification will maintain their current journeyman rate of pay until the employee completes the apprenticeship. There is a four step wage progression for journeyman employees assigned to Diablo Canyon Power Plant (DCPP).

Letter Agreement 95-99 allowed certain DCPP journeymen employees who were awarded ACT positions as part of the Company's reorganization to continue in the four step wage progression as if they were journeymen. Mr. Louis Cuellar was awarded an ACT position prior to the Company's reorganization and therefore was not included in Letter Agreement 95-99. The result is that employees with less time in the ACT classification than Mr. Cuellar have progressed to higher wage steps. Therefore, Company proposes that Mr. Cuellar be advanced to the third wage step effective November 23, 1995.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

Business Manager