



**LETTER AGREEMENT  
NO. 96-47-PGE**



PACIFIC GAS AND ELECTRIC COMPANY  
INDUSTRIAL RELATIONS DEPARTMENT  
375 NORTH WIGET LANE, SUITE 150  
WALNUT CREEK, CALIFORNIA 94598  
(510) 746-4282

INTERNATIONAL BROTHERHOOD OF  
ELECTRICAL WORKERS, AFL-CIO  
LOCAL UNION 1245, I.B.E.W  
P.O. BOX 4790  
WALNUT CREEK, CALIFORNIA 94596  
(510) 933-6060

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MEL BRADLEY, MANAGER OR  
DAVID J. BERGMAN, CHIEF NEGOTIATOR

JACK MCNALLY, BUSINESS MANAGER

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May 21, 1996

Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P.O. Box 4790  
Walnut Creek, CA 94598

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

The Southern Area GRID Maintenance and Construction, proposes, pursuant to Section 205.19 of the Physical Labor Agreement, that agreement be obtained to appoint James Brager, to "provisional" Electrician position, Midway Substation.

As a "provisional" Electrician, Mr. Brager would not be considered to be a bidder "in the line of progression" to other Electrical positions. The Company would propose that Mr. Brager would have the time specified by the apprenticeship committee to remove his "provisional" status. If he fails to satisfactorily complete his training program by this date, he will be demoted from the classification in accordance with the terms of the Master Apprenticeship Agreement.

For purposes of demotion (Title 206) for lack of work, Mr. Brager would be considered to be an Electrician and would carry his "provisional" status to a new headquarters.

This proposal has been discussed with Business Representative Ron Van Dyke.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By:   
Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

June 17, 1996

By:   
Business Manager