



LETTER AGREEMENT NO. 96-27-PGE

IBEW



PACIFIC GAS AND ELECTRIC COMPANY
INDUSTRIAL RELATIONS DEPARTMENT
201 MISSION STREET, ROOM 1513A
MAIL CODE P15A
P.O. BOX 770000
SAN FRANCISCO, CALIFORNIA 94177
(415) 973-3425

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W
P.O. BOX 4790
WALNUT CREEK, CALIFORNIA 94596
(510) 933-6060

MEL BRADLEY, MANAGER OR
DAVID J. BERGMAN, DIRECTOR AND CHIEF NEGOTIATOR

JACK MCNALLY, BUSINESS MANAGER

March 14, 1996

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 4790
Walnut Creek, CA 94598

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Pursuant to Section 202.16(b), the Company proposes the following schedule for the Routine Plant Clerks in the Dosimetry Department at Diablo Canyon Power Plant during the 2R7 refueling outage:

First Shift 6:30 am - 5:00 pm
 8:30 am - 7:00 pm

Second Shift 6:30 pm - 4:30 am
 8:30 pm - 6:30 am

The basic workweek of employees who are currently assigned to a 4 - 10 schedule will be either Monday through Thursday or Tuesday through Friday. The basic workweek of employees who are currently assigned to a regular 5 - 8 schedule will be Monday through Friday.

Every effort will be made to staff the shifts on a voluntary basis. Employees will not be required to work the second shift unless there are an insufficient number of outage temporary additional available.

Although not required by Title 110 of the Agreement, employees on the 6:30 pm - 4:30 am shift will be provided with an hourly premium equivalent to the third shift premium. All of the other conditions of 202.17 will apply.

This proposal has been reviewed by the local Business Representative. Either party may cancel this agreement with 60 days written notice.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By: 
Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

April 3, 1996

By: 
Business Manager