

LETTER AGREEMENT 96-125-PGE NO.



PACIFIC GAS AND ELECTRIC COMPANY INDUSTRIAL RELATIONS DEPARTMENT 375 NORTH WIGET LANE, SUITE 150 WALNUT CREEK, CALIFORNIA 94598 (510) 746-4282

INTERNATIONAL BROTHERHOOD OF FI ECTRICAL WORKERS, AFL-CIO LOCAL UNION 1245, I.B.E.W P.O. BOX 4790 WALNUT CREEK, CALIFORNIA 94596 (510) 933-6060

MEL BRADLEY, MANAGER OR DAVID J. BERGMAN, CHIEF NEGOTIATOR JACK MCNALLY, BUSINESS MANAGER

December 27, 1996

Local Union No. 1245 International Brotherhood of Electrical Workers, AFL-CIO P.O. Box 4790 Walnut Creek, CA 94598

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Company proposes to reclassify Sherrie Wheeler, Utility Clerk-HH, Emeryville, to Operating Clerk-HH, Emeryville, effective December 16, 1996. Ms. Wheeler was initially assigned to work in Emeryville as a Utility Clerk to fill in behind the incumbent who is on rotation.

On December 16, 1996, this position was evaluated through the Position Evaluation Questionnaire (PEQ) process and considering the evaluation points assigned, the appropriate classification for the position is Operating Clerk. Therefore, this position will be posted as a new job in the headquarters and filled through the Title 18 bidding and transfer process. Company proposes to allow Ms. Wheeler to remain in Emeryville as an Operating Clerk-HH until the position is filled on a regular basis.

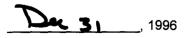
This proposal has been discussed with Business Representative, Lula Washington.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

The Union is in accord with the foregoing and agrees thereto as of the date hereof.



Bv

Business Manager