



LETTER AGREEMENT NO. 96-116-PGE

IBEW



PACIFIC GAS AND ELECTRIC COMPANY
INDUSTRIAL RELATIONS DEPARTMENT
375 NORTH WIGET LANE, SUITE 150
WALNUT CREEK, CALIFORNIA 94598
(510) 746-4282

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W
P.O. BOX 4790
WALNUT CREEK, CALIFORNIA 94596
(510) 933-6060

MEL BRADLEY, MANAGER OR
DAVID J. BERGMAN, CHIEF NEGOTIATOR

JACK MCNALLY, BUSINESS MANAGER

November 20, 1996

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 4790
Walnut Creek, CA 94598

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

In accordance with Section 206.12 of the Physical Labor Agreement, the Company proposes to extend the preferential consideration rights of Section 206.9 to Gas Service Representatives previously displaced from the Gilroy Service Center.

Gas Service Representatives along with other classifications had previously been displaced or demoted from the Gilroy Service Center located at 6th and Railroad. The Company has opted to sell the property, but will open a new facility located at the Llagas Substation nearby in January 1997. As a result, the Company will establish new Gas Service Representative positions at the Llagas headquarters.

The Company proposes to extend the preferential consideration rights to the new Llagas headquarters only to those Gas Service Representatives displaced from the 6th and Railroad headquarters. Those employees are Clark Dotson and Paul Colvin, Gas Service Representatives currently working at the Edenvale Service Center. It is understood that these employees will be granted preferential consideration under Section 205.7(a) of the Physical Agreement to the newly established Llagas headquarters if they submit prebids to this effect. In addition, any possibility of preferential consideration rights to the remaining classifications previously displaced from the Gilroy headquarters should be addressed by future discussions between the Company and Union.

This agreement has been reviewed with Business Representative, Kathy Maas.

This agreement may be amended by agreement between Company and Union. It may be canceled by either party upon 30 days prior written notice.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By: 
Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.


_____, 1996

By: 
Business Manager