

LETTER AGREEMENT NO. 96-106-PGE



PACIFIC GAS AND ELECTRIC COMPANY INDUSTRIAL RELATIONS DEPARTMENT 375 NORTH WIGET LANE, SUITE 150 WALNUT CREEK, CALIFORNIA 94598 (510) 746-4282 INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO LOCAL UNION 1245, I.B.E.W P.O. BOX 4790 WALNUT CREEK, CALIFORNIA 94596 (510) 933-6060

MEL BRADLEY, MANAGER OR DAVID J. BERGMAN, CHIEF NEGOTIATOR JACK MCNALLY, BUSINESS MANAGER

November 5, 1996

Local Union No. 1245 International Brotherhood of Electrical Workers, AFL-CIO P.O. Box 4790 Walnut Creek, CA 94598

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

In accordance with Section 205.19 of the IBEW Physical Agreement, Company proposes to waive Section 205.10 in order to allow Mr. John Nelson, Electric Meter Utility Worker, Fresno Division, to return to his previous Line of Progression of Electric Operating within 12 calendar months of changing Lines of Progression.

Mr. Nelson had been a System Operator I for nearly 10 years. Due to his medical condition, Mr. Nelson elected to accept an Electric Meter Utility Worker position on April 8, 1996. However, in October 1996, Mr. Nelson received a full release from a panel physician stating that Mr. Nelson could return to his former classification of System Operator I. Mr. Nelson is currently a "D" bidder to a System Operator I vacancy.

This proposal has been discussed with the local Union Business Representative, Ron Van Dyke.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

Chief Negoriator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

Rusiness Manager