

LETTER AGREEMENT 96-105-PGE



PACIFIC GAS AND ELECTRIC COMPANY INDUSTRIAL RELATIONS DEPARTMENT 375 NORTH WIGET LANE, SUITE 150 WALNUT CREEK, CALIFORNIA 94598 (510) 746-4282

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO LOCAL UNION 1245, I.B.E.W P.O. BOX 4790 WALNUT CREEK, CALIFORNIA 94596 (510) 933-6060

MEL BRADLEY, MANAGER OR DAVID J. BERGMAN, CHIEF NEGOTIATOR JACK MCNALLY, BUSINESS MANAGER

November 6, 1996

Local Union No. 1245 International Brotherhood of Electrical Workers, AFL-CIO P.O. Box 4790 Walnut Creek, CA 94598

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

In Letter Agreement 95-39, the Company and Union agreed to eliminate dual classifications and use the three combination classifications listed below:

2770 Credit Representative and Meter Reader

2772 Meter Reader and Utility Clerk

2769 Service Representative and Meter Reader

The Meter Reader and Utility Clerk classification and Service Representative and Meter Reader classification were established as new classifications and have not been added to the clerical lines of progression included as Exhibit A of the Clerical Agreement or the Title 19 Reverse Lines of Progression.

Company is now proposing to add the Meter Reader and Utility Clerk classification (2772) to Exhibit A and the Reverse Line of Progression in all locations where Meter Reader (2785) is listed. Similarly, the Service Representative and Meter Reader classification (2769) would be added in all locations where Service Representative is listed. Consistent changes would also be made to the Physical Lines of Progression where Meter Reader is currently listed as a next lower classification (e.g., Meter Reader and Utility Clerk will be listed as next lower to Reserve Gas Service Representative).

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

1996

Business Manager