



**LETTER AGREEMENT  
NO. 96-10-PGE**

**IBEW**



PACIFIC GAS AND ELECTRIC COMPANY  
INDUSTRIAL RELATIONS DEPARTMENT  
201 MISSION STREET, ROOM 1513A  
MAIL CODE P15A  
P.O. BOX 770000  
SAN FRANCISCO, CALIFORNIA 94177  
(415) 973-3425

INTERNATIONAL BROTHERHOOD OF  
ELECTRICAL WORKERS, AFL-CIO  
LOCAL UNION 1245, I.B.E.W  
P.O. BOX 4790  
WALNUT CREEK, CALIFORNIA 94596  
(510) 933-6060

MEL BRADLEY, MANAGER OR  
DAVID J. BERGMAN, DIRECTOR AND CHIEF NEGOTIATOR

JACK MCNALLY, BUSINESS MANAGER

February 12, 1996

Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P.O. Box 4790  
Walnut Creek, CA 94598

Attention: Mr. Jack McNally, Business Manager

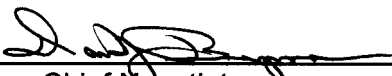
Gentlemen:

Company proposes pursuant to Letter Agreement No. 94-53 to establish a Systemwide Labor Management Committee to discuss ways to effectively communicate Title 8 activity to all employees systemwide. Attached is a Committee Charter which may be modified by mutual agreement.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By:   
Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

Feb 20, 1996

By:   
Business Manager

CHARTER  
LABOR MANAGEMENT COMMITTEE  
TITLE 8 COMMUNICATIONS

**Objective:**

This Committee is established to provide a Labor Management forum to discuss ways to effectively communicate Title 8 activity to all employees systemwide.

**Committee:**

The Committee will consist of six members from the Union appointed by the Union's Business Manager and six members appointed by the Company.

The Union's Business Manager will appoint a Co-Chairperson and the Company will appoint a Co-Chairperson. The secretary of the Committee will be appointed by the Manager of Industrial Relations.

**Meetings:**

The Committee will meet on a monthly basis or as needed beginning in February of 1996. Meetings will be regularly scheduled and may be canceled by mutual agreement. The secretary of the Committee will be responsible for making room arrangements and distributing agendas. The parties may schedule meetings more frequently if warranted.

**Agendas:**

Agenda items shall be sent to the secretary of the Committee two weeks prior to the scheduled meeting date.

**Résumés:**

Résumés will be the responsibility of the secretary of the Committee and will be approved by the Co-Chairpersons. Co-Chairpersons will approve résumés prior to distribution.

**Recommendations / Referrals:**

The Committee will establish a method to develop joint recommendations, which may include appointing teams or subcommittees to address specific issues.

**Cancellations:**

Either party may cancel this agreement by giving 30 days written notice of cancellation.