



LETTER AGREEMENT NO. 96-04-PGE

IBEW



PACIFIC GAS AND ELECTRIC COMPANY
INDUSTRIAL RELATIONS DEPARTMENT
201 MISSION STREET, ROOM 1513A
MAIL CODE P15A
P.O. BOX 770000
SAN FRANCISCO, CALIFORNIA 94177
(415) 973-3425

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W
P.O. BOX 4790
WALNUT CREEK, CALIFORNIA 94596
(510) 933-6060

MEL BRADLEY, MANAGER OR
DAVID J. BERGMAN, DIRECTOR AND CHIEF NEGOTIATOR

JACK MCNALLY, BUSINESS MANAGER

January 5, 1996

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 4790
Walnut Creek, CA 94598

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

As an exception to Letter of Agreement 95-39, Company proposes to reclassify Mary C. Reid, a Utility Clerk/Meter Reader in the Customer Services Department in Santa Rosa, to a Meter Reader in the Customer Services Department in Santa Rosa effective November 28, 1995. Ms. Reid has performed the duties of a Meter Reader at least 50% of the time during the past 6 months.

Santa Rosa has had three dual positions and have determined that they only need two Meter Reader and Utility Clerk positions in the future. There is no need for a full-time Utility Clerk. Ms. Reid was the senior employee in the dual positions and has expressed interest in going into a straight Meter Reader position.

This proposal has been discussed with Union Business Representative Larry Pierce.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By: 
Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

Feb 9, 1996

By: 
Business Manager