



LETTER AGREEMENT NO. 96-03-PGE

IBEW



PACIFIC GAS AND ELECTRIC COMPANY
INDUSTRIAL RELATIONS DEPARTMENT
201 MISSION STREET, ROOM 1513A
MAIL CODE P15A
P.O. BOX 770000
SAN FRANCISCO, CALIFORNIA 94177
(415) 973-3425

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W
P.O. BOX 4790
WALNUT CREEK, CALIFORNIA 94596
(510) 933-6060

MEL BRADLEY, MANAGER OR
DAVID J. BERGMAN, DIRECTOR AND CHIEF NEGOTIATOR

JACK MCNALLY, BUSINESS MANAGER

January 3, 1996

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 4790
Walnut Creek, CA 94598

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Letter Agreement 92-77 established the classification of Nuclear Operator at the Diablo Canyon Power Plant and set the requirements for progression. Progression to the 54 month step requires the successful completion of the Control Room Watch Station and at least an 80% grade average in the Non-Licensed Training Program during the last 12 months. Company continues to provide Reactor Operator license training to Nuclear Operators who are senior bidders to the Control Operator classification.

To improve the skill and knowledge level in the Control Room as well as abide by NRC regulations which only allow licensed operators to perform reactivity manipulations, Company proposes that only Nuclear Operators who possess Reactor Operator licenses be assigned to the Control Room. If agreed to, this would eliminate the Control Room Watch Station qualification requirement for progression to the 54 month step.

Further, Company proposes to clarify that Nuclear Operators who possess Reactor Operator licenses are not included in the non-licensed training program. Therefore, they would not be subject to the requirement that they maintain a certain grade average to retain the 54 month was step.

This has been reviewed with the local Business Representative.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By: 
Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

Feb 9, 1996

By: 
Business Manager