



**LETTER AGREEMENT
NO. 96-02-PGE**

IBEW



PACIFIC GAS AND ELECTRIC COMPANY
INDUSTRIAL RELATIONS DEPARTMENT
201 MISSION STREET, ROOM 1513A
MAIL CODE P15A
P.O. BOX 770000
SAN FRANCISCO, CALIFORNIA 94177
(415) 973-3425

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W
P.O. BOX 4790
WALNUT CREEK, CALIFORNIA 94596
(510) 933-6060

MEL BRADLEY, MANAGER OR
DAVID J. BERGMAN, DIRECTOR AND CHIEF NEGOTIATOR

JACK MCNALLY, BUSINESS MANAGER

January 2, 1996

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 4790
Walnut Creek, CA 94598

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Pursuant to Sections 18.17 and 7.10 of the Clerical Agreement, the Company proposes an exception to Letter Agreement 95-39 to reclassify Ms. Beverly J. Hughes' Meter Reader/Utility Clerk position in the Auburn Customer Services Department to the secondary classification of Utility Clerk and fill it with Ms. Hughes.

Ms. Hughes' employment date is April 11, 1988; and she has held this dual classification since April 3, 1989. Ms. Hughes was industrially injured in August 1994 and has been accommodated since that time by allowing her to work in her secondary classification of Utility Clerk. Ms. Hughes is now precluded from reading meters, and we expect her to reach a permanent and stationary status soon.

Were Company to fill a Utility Clerk position in Auburn using the transfer procedure, Ms. Hughes would be the #2 priority "2" transfer application. The #1 "A" priority transfer applicant, S. E. Porter, does not have bonafide 19.9(a) rights, since she was previously displaced from a part-time Service Representative classification in the Auburn Customer Services Department. The #1 priority "2" applicant C. S. Gragg, is currently a Service Representative in Auburn.

The transfer mode will not be affected by this job assignment.

This proposal has been discussed with Union Business Representative Phil Carter.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By: 
Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

Jan 31, 1996

By: 
Business Manager