



LETTER AGREEMENT NO. 96-01-PGE

IBEW



PACIFIC GAS AND ELECTRIC COMPANY
INDUSTRIAL RELATIONS DEPARTMENT
201 MISSION STREET, ROOM 1513A
MAIL CODE P15A
P.O. BOX 770000
SAN FRANCISCO, CALIFORNIA 94177
(415) 973-3425

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W
P.O. BOX 4790
WALNUT CREEK, CALIFORNIA 94596
(510) 933-6060

MEL BRADLEY, MANAGER OR
DAVID J. BERGMAN, DIRECTOR AND CHIEF NEGOTIATOR

JACK MCNALLY, BUSINESS MANAGER

January 2, 1996

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 4790
Walnut Creek, CA 94598

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Several employees recently awarded Shop Meterperson positions through the Title 206 Demotion and Layoff Procedure or special provisions of Letter Agreement 95-74 requested placement in the Shop Meterperson classification based on their understanding that their wage treatment would be in accordance with Section 204.5 of the Physical Agreement. The employees were not familiar with the Shop Meterperson Training Program and that their wage treatment would be in accordance with Section 204.7.

Company is now proposing that Shop Meterpersons Larry Brown, Carl Cannata, and Patrick Sharpless be allowed to progress through the training program at their own speed and advance wage steps upon successfully passing all tests included in each wage step. Background information on the impacted employees is attached.

This proposal would be effective upon the signing of this agreement and be retroactive to January 1, 1996.

It has been discussed with Union Business Representative Jane Brunner.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By: 
Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

Feb 20, 1996

By: 
Business Manager

SHOP METERPERSON INFORMATION

<u>Previous Classification</u>	<u>Name</u>	<u>Hire Date</u>	<u>Position Date</u>	<u>Wage Step</u>	<u>Tests Completed</u>
Trv Machinist	Larry Brown	10/18/83	8/1/95	Start	1 and 2
Inspector	Carl Cannata	4/19/65	3/8/94	18 Month	1 through 8. Employee is scheduled to take No. 9* week of 12/11/95.
Aux Operator	Patrick Sharpless	8/20/91	8/21/95	Start	All except No. 9* (No. 9 was received out of order) Employee is scheduled to take No. 9 week of 12/11/95.

* The Guidelines for the Shop Meterperson Training Program show that there are 8 tests, but there are actually 11 tests as described below:

0 - 6 Months	Tests 1, 2, 3, 4 and 5
7 to 12 Months	Tests 6, 7A
13 to 18 Months	Tests 7B, 8, 9
19 to 24 Months	Tests 10, 11