



# LETTER AGREEMENT NO. 95-99-PGE

**IBEW**



PACIFIC GAS AND ELECTRIC COMPANY  
INDUSTRIAL RELATIONS DEPARTMENT  
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INTERNATIONAL BROTHERHOOD OF  
ELECTRICAL WORKERS, AFL-CIO  
LOCAL UNION 1245, I.B.E.W.  
P.O. BOX 4790  
WALNUT CREEK, CALIFORNIA 94596  
(510) 933-6060

MEL BRADLEY, MANAGER OR  
DAVID J. BERGMAN, DIRECTOR AND CHIEF NEGOTIATOR

JACK MCNALLY, BUSINESS MANAGER

July 19, 1995

Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P.O. Box 4790  
Walnut Creek, CA 94598

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

As a result of Company's decision to vacate the Electrician and Instrument Repairman classifications at the Diablo Canyon Power Plant (DCPP), 30 Electricians and Instrument Repairmen were awarded Apprentice Control Technician (ACT) vacancies at DCPP. These employees were placed at the appropriate wage step as provided in Exhibit VI-B, 2398 Apprentice Control Technician job description, Note 4

Note 4 provides that an Electrician or Instrument Repairman who is awarded an ACT position will maintain their current journeyman rate of pay until the employee completes the apprenticeship and is entitled to a rate higher than the journeyman rate attained prior to entering the apprenticeship. There is a four step wage progression for journeyman employees assigned to DCPP.

Given the special circumstances under which employees prebid the ACT classification, Company believes the strict application of the language under Note 4 has created some outcomes that were unintended by the parties. Specifically,

1) Seven DCPP Electricians were awarded ACT positions and placed at their current rate of pay, Rate 2. All of them would have attained Rate 3 by year end had they remained in the Electrician classification. Although they are now ACTs, they continue to perform the same electrical work that they performed as Electricians. Therefore, Company proposes that they be allowed to progress to Rate 3 on the timetable that would have occurred had they remained in the Electrician classification.

2) Jerry Brodnick, Electrician, DCPP was awarded an ACT position at Morro Bay Power Plant on February 6, 1995. He had been at Rate 3 and his pay reduced to the 24 month step of ACT. On May 9, 1995 he was awarded an ACT position at DCPP and placed at the 24 month step. Company proposes that he be placed at Rate 3, effective the date he returned to DCPP.

3) Jim Duffey was an Apprentice Electrician was in the final 6 months of his apprenticeship. He was to be awarded a Electrician vacancy at DCPD when the decision was reached to vacate the Electrician classification. He was awarded an ACT position on February 7, 1995 and placed at the beginning pay step. Company proposes that he be placed, retroactively, at the 24 month step of ACT.

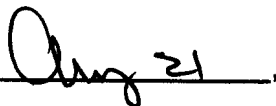
If you are in accord with the foregoing and agree thereto, please so indicate in the space provided and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By:   
Director and Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

 1995

By:   
Business Manager