



# LETTER AGREEMENT NO. 95-66-PGE

# IBEW



PACIFIC GAS AND ELECTRIC COMPANY  
INDUSTRIAL RELATIONS DEPARTMENT  
201 MISSION STREET, ROOM 1513A  
MAIL CODE P15A  
P.O. BOX 770000  
SAN FRANCISCO, CALIFORNIA 94177  
(415) 973-3425

INTERNATIONAL BROTHERHOOD OF  
ELECTRICAL WORKERS, AFL-CIO  
LOCAL UNION 1245, I.B.E.W  
P.O. BOX 4790  
WALNUT CREEK, CALIFORNIA 94596  
(510) 933-6060

MEL BRADLEY, MANAGER OR  
DAVID J. BERGMAN, DIRECTOR AND CHIEF NEGOTIATOR

JACK MCNALLY, BUSINESS MANAGER

June 6, 1995

Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P.O. Box 4790  
Walnut Creek, CA 94598

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

During March 1995 the Company, in conjunction with the Union, arranged job interviews for Electric T&D personnel at the Livermore Service Center with Portland General Electric and Union Electric of St. Louis. Employees who were interviewed invested considerable time and effort in preparing for and participating in interviews, as well as in some cases traveling to Oregon and St. Louis.

We are aware of several job offers which have been made as a direct result of the Company and Union arranged interviews. Employees have requested the Voluntary Severance, Application II, if they accept the offer. Given the circumstances under which the interviews were arranged, Company proposes that the Voluntary Severance, Application II, be provided to employees who were interviewed at the Livermore Service Center, received jobs offers from Portland General Electric or Union Electric, and who accept those offers by June 30, 1995 and resign from the Company.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By:   
Director and Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

June 12, 1995

By:   
Business Manager