



**LETTER AGREEMENT  
NO. 95-63-PGE**

**IBEW**



PACIFIC GAS AND ELECTRIC COMPANY  
INDUSTRIAL RELATIONS DEPARTMENT  
201 MISSION STREET, ROOM 1513A  
MAIL CODE P15A  
P.O. BOX 770000  
SAN FRANCISCO, CALIFORNIA 94177  
(415) 973-3425

INTERNATIONAL BROTHERHOOD OF  
ELECTRICAL WORKERS, AFL-CIO  
LOCAL UNION 1245, I.B.E.W  
P.O. BOX 4790  
WALNUT CREEK, CALIFORNIA 94596  
(510) 933-6060

MEL BRADLEY, MANAGER OR  
DAVID J. BERGMAN, DIRECTOR AND CHIEF NEGOTIATOR

JACK MCNALLY, BUSINESS MANAGER

May 25, 1995

Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P.O. Box 4790  
Walnut Creek, CA 94598

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Section 206.6 of the Physical Agreement provides that employees may, under certain conditions, displace other employees in beginning classifications prior to being laid off for lack of work. Gas Control Operator is a beginning classification in the Gas Supply Business Unit with a 30 month wage progression.

Pursuant to the provisions of Section 206.12 of the Agreement, Company proposes for the purposes of applying Section 206.6, to consider Gas Control Operator a beginning classification at the 18 month wage step or less.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By: David J. Bergman  
Director and Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

June 5, 1995

By: Jack McNally  
Business Manager